

### Second Annual School

An approximate fee for the second annual school at Alcalá University has been preliminary estimated to EUR 650, but needs to be approved by the Supervisory Board before final confirmation of the exact amount.

The program for the annual school will be available at the project website at <http://bibafoods.ku.dk/training/>

### What happens at the Mid-Term Review?

The Mid-Term Review of BIBAFOODS will, as already announced, take place on 20 November 2015.

The purpose of the Mid-Term Review is to evaluate the progress of the project and to create a constructive dialogue between network participants and the REA project officer. REA is the Research Executive Agency of the European Commission which monitors the research and training grants offered by the EU. A representative from REA will be present at the Mid-Term Review.

All fellows hired in the BIBAFOODS must be present (those on leave are excepted), and they must give a presentation of the format indicated below:

- Personal presentation and background
- Training experiences
- Main project objectives
- Methodology used
- Main results
- Expectations on the impact of BIBAFOODS on future career

A BIBAFOODS template will be made available for your presentation.

### Mid-Term Review – Questionnaires

All fellows employed in the project must complete an on-line [questionnaire](#) no later than 5 November.

The questionnaire should be seen as an occasion to improve the training opportunities in the network, and it addresses, e.g., salary, living expenses, working conditions, assistance from the host

institution, supervision, future career options, and attitudes towards the Marie Curie actions. The questionnaire is meant to for the benefit of the fellow

**We strongly recommend that supervisors and/or mentors of the employed fellows take time to discuss the issues mentioned in the questionnaire** before submission to REA in order to identify any problems at an early stage. For this purpose the questionnaire contents have been added to this newsletter (please see the final pages).

The link to the on-line questionnaire will be provided in the next newsletter.

### Mid-Term Review – pre-meeting report

A mid-term report must be submitted to the Research Executive Agency (REA) of the European Commission before the Mid-Term review. All partners need to contribute to this report, which in brief will contain:

- Scientific progress (reasons for carrying out research, objectives, highlights)
- Training (program, secondments, complementary skills, events open to external partners)
- Networking (including dissemination, outreach and interaction with private sector)
- Management (meetings, financial aspects)

You will soon receive an e-mail from Henriette with further specifications.

### Employments

Chr. Hansen A/S, Denmark, has hired Surender Kumar Dhayal, who will start his employment as a post doc (ER2) on 1 September 2015.

**Best regards,**

Jens Risbo  
Marité Cardenas  
Line Rose Lenskjold  
Henriette Hansen

In the following pages there is a copy of the on-line questionnaire, so you can prepare for the actual submission to REA. You do not need to send back your replies to the Coordinator, unless you discover serious issues that need to be taken care of.

The link to the on-line version will be included in the next newsletter.

### Online Marie Curie questionnaire (Mid-Term Assessment Questionnaire)

- To be completed by researchers who were:
- Early stage or experienced researchers recruited in a Marie Curie EST, TOK, RTN action;
  - Researchers benefiting from a Marie Curie Individual action (Intra European, International Outgoing and Incoming);
  - Researchers benefiting from a Marie Curie Return and Reintegration Grant;
  - Team Leader and Team Members in a Marie Curie Excellence Grants;
  - PhD students supervised by a Marie Curie Chair;

Grant Agreement number: Type of Marie Curie Action: MC-ITN Title of the Project:

Recruitment start date: \*

Recruitment end date: \*

Project coordinator organisation name:  
Københavns Universitet

### PERSONAL INFORMATION

Date of birth \*

Gender:

- Male  Female

What was your last degree (please give equivalent, if appropriate)? \*

- Basic Studies (BSc, Diplom etc.)  
 Postgrad. (MSc, etc.)  
 Doctoral

What formal qualification will you receive as a result of your current training?

For Early Stage Researcher (ESR) only: (i.e. Marie Curie Fellows with less than 4 years research experience and without PhD) \*

- Euro PhD (PhD jointly awarded by 2 or more bodies)  
 PhD  
 Masters degree  
 No formal qualification  
 Other formal qualification (please specify)

What is your location of origin?

Location of origin means the place where the researcher was residing or carrying out his/her main activity when taking up appointment at the start of his/her researcher human resources and mobility activities unless (s)he has resided or carried out his/her main activity for less than 12 months in this location immediately prior to this date. In the latter case, the location of origin is the capital city of the country of his/her nationality. In case of a researcher holding more than one nationality, the location of origin is the capital city of the country where the researcher was residing for the longest period during the last 5 years prior to his/her appointment \*

Is it in a Less Favoured Region (LFR)?

LFR: Less Favoured Region  
([http://ec.europa.eu/regional\\_policy/objective1/regions\\_en.htm](http://ec.europa.eu/regional_policy/objective1/regions_en.htm)) \*

- Yes  
 No

Indicate the country where the institution, which recruited you for the Marie Curie action, is located \*

Where were you working before your involvement in the Marie Curie action?\*

What was the activity of your previous employer?\*

- Research
- High Education
- Industry
- Other

What was the legal status of your previous employer?

European Economic Interest Group (EEIG) created by Council Regulation 2137/85 of 25 July 1985 (Official Journal No L 199 of 31 July 1985) is a legal instrument allowing companies to cooperate with partners based in other EU countries for the realization of a specific project in a loose, flexible form of association and on an equal legal footing while maintaining their economic and legal independence.\*

- Governmental
- International Organisation
- Joint Research Centre of the EC
- Public Commercial Organisation
- Private Commercial Organisation
- Private Organisation, Non Profit
- European Economic Interest Group

Was your previous employer an SME?\*

- Yes
- No

Have you completed the full term of the fellowship/training period/appointment?\*

- Yes
- No

If no, why?

Your earnings:

What was your net monthly payment? (Euro)\*

Was it sufficient to cover living expenses in the work location?\*

- Yes
- No

If no, please comment:

Was it subject to tax/social security deductions?\*

- Yes
- No

#### HOST ASSESSMENT

Rate the assistance of your host institution concerning:

work / residence permits?\*

- Very poor
- Poor
- Fair
- Good
- Very good

work contract?\*

- Very poor
- Poor
- Fair
- Good
- Very good

social security?\*

- Very poor
- Poor
- Fair
- Good
- Very good

*taxation?\**

- Very poor
- Poor
- Fair
- Good
- Very good

*housing?\**

- Very poor
- Poor
- Fair
- Good
- Very good

*language issues?\**

- Very poor
- Poor
- Fair
- Good
- Very good

*other issues?*

- Very poor
- Poor
- Fair
- Good
- Very good

other issues, please specify:

**Rate the following scientific infrastructure available to you:**

*Computing facilities:\**

- Very poor
- Poor
- Fair
- Good
- Very good

*Office-laboratory space:\**

- Very poor
- Poor
- Fair
- Good
- Very good

*Experimental equipment:\**

- Very poor
- Poor
- Fair
- Good
- Very good

*Sources of information (access to online databases, libraries, etc.):\**

- Very poor
- Poor
- Fair
- Good
- Very good

## **INTEGRATION INTO THE RESEARCH ENVIRONMENT AND TRAINING**

**Rate the level of your integration in the research team and the host institution in terms of:**

*participation in meetings and seminars\**

- Very poor
- Poor
- Fair
- Good
- Very good

*discussions of results and project-related topics\**

- Very poor
- Poor
- Fair
- Good
- Very good

*co-operation with other team members\**

- Very poor
- Poor
- Fair
- Good
- Very good

*co-operation with other researchers of the host institution\**

- Very poor
- Poor
- Fair
- Good
- Very good

*co-operation with other researchers of partner institutions in the same country\**

- Very poor
- Poor
- Fair
- Good
- Very good

*co-operation with other researchers of partner institutions in other country:*

- Very poor
- Poor
- Fair
- Good
- Very good

other country, please specify:

*Did you train and/or supervise students/other researchers?\**

- Yes
- No

If yes, how many?

**WORK ASSESSMENT**

*Is your project within the initial objectives of the fellowship/appointment/ training period?\**

- Yes
- No

If no:

Were the changes due to:

other, please specify:

**Do you consider the research you have been given to do:**

*matched your education/training?\**

- Very poor
- Poor
- Fair
- Good
- Very good

*was professionally challenging ?\**

- Very poor
- Poor
- Fair
- Good
- Very good

*gave adequate opportunity for personal development ?\**

- Very poor
- Poor
- Fair
- Good
- Very good

*was likely to give you personal recognition in your field ?\**

- Very poor
- Poor
- Fair
- Good
- Very good

*Have you been actively involved in the further planning of your research project?\**

- Yes

- No  
management of your research project?\*
- Yes
- No  
planning and management of new research projects?\*
- Yes
- No

*Has the fellowship/training period/appointment provided you with new research and/or professional contacts?\**

- Yes
- No

If yes, indicate the number of contacts in each case:  
other, please specify:

### Scientific supervision

*Rate the scientific supervision that you have received in view of the amount of supervision:\**

- Very poor
- Poor
- Fair
- Good
- Very good

*Rate the scientific supervision that you have received in view of the quality of supervision:\**

- Very poor
- Poor
- Fair
- Good
- Very good

*Meetings with supervisor: indicate average number per month\**

0

### Has the fellowship improved your skills as a researcher with regards to:

*taking initiative and encouraging independent thinking?\**

- Yes
- No

*communication of scientific results?\**

- Yes
- No

*problem solving?\**

- Yes
- No

*group leader skills (project and human resources management)?\**

- Yes
- No

*training of students?\**

- Yes
- No

### CAREER IMPACT

**How would you estimate the impact of your fellowship/ appointment/training period on your career prospects?\***

- Very poor
- Poor
- Fair
- Good
- Very good

*Do you expect the topic of your research to increase your chances of employment? in your location of origin\**

- Yes
- No

*in the country of your host institution\**

- Yes
- No

*in other EU or AS country\**

- Yes
- No

outside EU and AS?\*

- Yes  
 No

If it is in other EU or AS country or outside EU and AS, please specify country:

*Do you expect the mobility aspects of the fellowship/appointment/ training period to increase your chances of employment?*

*in your location of origin\**

- Yes  
 No

*in the country of your host institution\**

- Yes  
 No

*in other EU or AS country\**

- Yes  
 No

outside EU and AS\*

- Yes  
 No

If it is in other EU or AS country or outside EU and AS, please specify country:

*What forms of additional training would you have appreciated?\**

- new scientific techniques in your field  
 complimentary/transdisciplinary techniques  
 research management  
 ethics  
 presentation skills  
 proposal/report writing  
 other

other, please specify:\*

*In general, were you satisfied with the training opportunities offered to you?\**

- Yes  
 No

### YOUR OPINION ABOUT THE MARIE CURIE ACTIONS

**Where did you get information on your Marie Curie action?\***

- advertisement on the web/journal  
 Commission's web site (CORDIS)  
 from Institution Administration  
 from national sources (including National Contact Points)  
 from personal contacts / colleagues  
 other

other, please specify:\*

*Did you have previous knowledge of the Marie Curie actions?\**

- Yes  
 No

If yes, what sort of image do you think that the Marie Curie Mobility Actions has among the scientific community in your research area?

*Would you recommend the experience to others?\**

- Yes  
 No

### YOUR FUTURE CAREER

**After this fellowship/training period/appointment, have you already found another position?\***

- Yes  
 No

If yes is it:

*Where is, or where do you expect your next position to be?\**



- country of origin
- country of your host institution
- elsewhere in EU or AS
- outside EU and AS

*How many years do you see yourself remaining in active research?\**

- Less than 5
- Between 5 and 10
- More than 10

**RATE YOUR OVERALL DEGREE OF SATISFACTION\***

- Very poor
- Poor
- Fair
- Good
- Very good